



## **Employee Development Systems, Inc. Shows Community How to Foster a Company of Passionate Advocates**

*Recent research by the Harvard Business Review and the American Psychological Association shows that employees who are 'thriving' in their jobs reap many benefits for their organization. Employee Development Systems, Inc. (EDSI) provides programs and services that enable organizations to realize the benefits of a thriving workforce, affecting the organization's strength, competitiveness and ultimately, its profitability. EDSI is many more organizations are able to see the opportunity that waits in the wings by turning disgruntled and disengaged workers from a liability to a growing asset for their organization. [providing the business community with the latest trends](#) in improving professional presence and leadership skills.*

Denver, Colorado ([PRWEB](#)) February 07, 2012 -- Research findings by the Harvard Business Review have found that employees who feel that they are thriving in the workplace demonstrated 16% better overall performance (as reported by their managers) and 125% less burnout (self-reported) than their peers. They were 32% more committed to the organization and 46% more satisfied with their jobs. They also missed much less work and reported significantly fewer doctor visits, which meant health care savings and less lost time for the company. Moreover, a recent survey by the American Psychological Association shows that 48% of employees do not feel valued at work. Essentially, people feel underappreciated, disrespected and disengaged.

These sobering workplace statistics are interpreted as a dearth of bad news for some organizations that are dealing with strapped budgets, a continuing tight economy and lagging sales. However, many more organizations are able to see the opportunity that waits in the wings by turning disgruntled and disengaged workers from a liability to a growing asset for their organization.

Employee Development Systems Inc. provides the wakeup call that many organizations and their employees need right now. Tying workplace performance exclusively to monetary rewards provides limited success and fosters even tighter budgets. For a much smaller investment, organizations are able to give employees the incentive they need to take personal responsibility for their careers, professional presence, and job performance. Readers can get a jump start on reaping these benefits by [following the EDSI news stream](#) to receive the latest trends in improving professional presence and leadership skills.

Participants in EDSI programs learn the skills they require to enhance the critical strengths that they already have and open up to the areas that need further development. The unique training setting and engaging curriculum result in a renewed commitment to increase their personal effectiveness and improve professional presence. Many of Employee Development Systems, Inc. partner companies find that through our hallmark programs, both their workforce and leadership team learn to identify and navigate specific behavioral styles for the first time. They also are given powerful communication tools that they immediately put into action, whether they are planning with their teams, interacting with superiors, or serving clients and customers.

About Employee Development Systems, Inc.

Employee Development Systems, Inc. is a Colorado-based professional development firm that was founded in 1979 and offers employee development, management development, leadership and professionalism courses and accompanying behavioral style assessments, surveys and other tools. Employee Development Systems, Inc.



provides services worldwide to Fortune 500 clients as well as small to medium-sized businesses.

The organization's mission is to enhance the interpersonal skills needed to perform at a more productive level, to develop a workforce that adapts to change, and is creative and innovative and to make the client organization the employer of choice. This is accomplished through establishing trust, building relationships and fostering behavioral change. Employee Development Systems, Inc. training and development initiatives address employee engagement, multiple generations in the workplace and the ramifications of social media and collaboration.

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